



PLUMBERS AND PIPEFITTERS LOCAL #333 FRINGE BENEFIT FUNDS



SUMMARY OF MATERIAL MODIFICATIONS

To: All Participants under the Lansing Plumbers and Pipefitters Local No. 333 Health and Welfare Fund (the “Plan”)

Re: Health Plan Advocate Pharmacy Savings Program

Date: September 2021

WHY AM I RECEIVING THIS NOTICE?

Effective October 2021, the Plan adopted a new Pharmacy Savings Program through Health Plan Advocate (“HPA”) for the purpose of saving you money on your health and pharmacy coverage. This change affects any Plan Participant or Dependent who is currently taking any prescription drug for which the cost is over \$400 and there is a manufacturer assistance coupon available.

HOW DOES THIS NOTICE AFFECT ME?

If you are a Plan Participant or Dependent of a Plan Participant and you are taking any prescription drugs that cost over \$400 and there is a manufacturer assistance coupon available, you may be eligible to participate in the pharmacy savings program through HPA. These eligible drugs are referred to as “program-eligible drugs.” For any Participant or Dependent who is taking a program-eligible drug, HPA will contact the Participant or Dependent directly and assist him or her on enrolling in the program. If you are contacted by HPA to participate in the program and you enroll in the program, your final cost for the program-eligible drug will be \$0. Depending on the specific prescription drug, there may be a small point-of-sale co-pay, but that will be reimbursed to the Participant or Dependent by the Plan. If you are contacted by HPA because you have a program-eligible drug but you choose not to enroll in the program with HPA, your co-pay on the program-eligible drug will be up to 50% of the drug’s cost.

For all other prescription drugs that are not program-eligible drugs (meaning they either do not cost over \$400 or there is no manufacturer coupon), then the Plan’s standard co-pays will apply and you will not need to enroll in the Pharmacy Savings Program.

WHAT DO I NEED TO DO?

If you are taking a program-eligible drug, you will be contacted by HPA directly to enroll in the pharmacy savings program, so look for a notice from HPA in your mailbox. You must respond to HPA and enroll in the pharmacy savings program to take advantage of the drug savings. If you have questions concerning this pharmacy savings program, please contact Health Plan Advocate by phone at 866-680-4859 or email at pharmsacings@healthplanadvocate.com, or you may contact the Plan Administrator at (248) 641-4925 or (800) 864-1115.

IMPORTANT REMINDER

This SMM is a summary and is not an official plan document. The actual terms of the Plan are contained in the plan document, which is available from the Plan Office. In the event of any ambiguity in

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or omission from this SMM, or any conflict between this SMM and the official plan document, the official plan document will govern. If you have any questions regarding this SMM or your benefits, please call the Plan's third-party administrator, TIC International Corporation, Inc., at (517) 327-7502.

Sincerely,

*The Board of Trustees for the
Lansing Plumbers and Pipefitters Local No. 333 Health and Welfare Fund*