



PLUMBERS AND PIPEFITTERS LOCAL #333 FRINGE BENEFIT FUNDS



IMPORTANT NOTICE

To: All Eligible Participants, Dependents and Beneficiaries of the Plumbers and Pipefitters Local 333 Health & Welfare Fund (the “Fund”)

Re: Prescription Drugs Changes

Date: January 2023

WHAT IS THIS NOTICE ABOUT?

This notice (the “Notice”) discusses changes to your prescription drug benefits provided under the Plumbers and Pipefitters Local 333 Health & Welfare Fund (the “Fund”). Effective March 1, 2023, the following changes will take place:

- **Prior Authorization and Step Therapy:** There are some medications (such as expensive brand name drugs and specialty drugs at the pharmacy or in a medical setting) that will need to be authorized by a review panel of doctors because the medications are approved or effective only for some conditions. This is called “prior authorization” and will be required for certain drugs. Additionally, the Fund will be implementing step therapy. Step therapy requires that you first use lower-cost alternatives before “stepping up” to more expensive drugs. If your prescription does not qualify for step therapy, you will have to obtain prior authorization before obtaining that drug. Importantly, current participants that use prescriptions that would qualify for step therapy and prior authorization will not have any changes. These changes are only prospective, meaning that it affects prescriptions going forward from March 1, 2023.
- **Mandatory Generic Drugs:** You will be required to use the generic version of your prescription drugs, to the extent that generics are available. If you are currently taking a non-generic version of a prescription drug when this change goes into effect (March 1, 2023), you will not be required to change your drugs. This change is prospective, meaning it affects prescriptions going forward, and current users of non-generic versions will not be affected.
- **Exclusion of Lifestyle Drugs:** Lifestyle drugs will no longer be covered. Lifestyle drugs include prescriptions that are intended to assist with weight loss, infertility, and erectile dysfunction. If you are currently taking these drugs, they will no longer be covered from March 1, 2023 and forward.

HOW DOES THIS NOTICE AFFECT ME?

The Fund’s pharmacy benefit manager, OptumRx, will be sending out a list of affected prescription drugs so that you can review and determine if your drugs will be subject to these changes. Effective March 1, 2023 and forward, any new prescriptions you obtain will be subject to these new processes.

(SEE REVERSE SIDE)

WHAT DO I NEED TO DO?

There is nothing you need to do at this time. These updates are going into effect automatically. Please keep this Notice in a safe place for ease of reference.

IMPORTANT REMINDER

This Notice is a summary and not an official Plan Document. The actual terms of the Plan are contained in the Plan Document, which you may view by contacting the Plan Administrator. In the event of any ambiguity in or omission from this Notice, or any conflict between this Notice and the Plan Document, the Plan Document will govern. If you have questions regarding this Notice, please call the Plan Administrator at (517) 321-7502.

Sincerely,

*The Board of Trustees
Plumbers and Pipefitters Local 333 Health and Welfare Fund*