



PLUMBERS AND PIPEFITTERS LOCAL #333 FRINGE BENEFIT FUNDS



TO: All Participants in the Plumbers and Pipefitters Local 333 Health & Welfare Plan
DATE: November 2024
SUBJECT: Announcement of Employee Assistance Program Effective November 2024

Dear Member and Family:

We are pleased to announce an enhancement to our current benefit plan. Beginning **November 1, 2024**, Ulliance will begin providing the new **Life Advisor Member Assistance Program (MAP)**. The Plumbers and Pipefitters' Local 333 Health and Welfare Fund recognizes that our members are our most valuable asset, and that an investment in your well-being is a sound investment for everyone. By partnering Ulliance, we are ensuring that the best possible services are available to you and your family.

The Ulliance Life Advisor Member Assistance Program is designed to help members and/or covered dependents cope with the many personal and work challenges that we all encounter from time to time. For example, you might need assistance managing stress or depression, learning new parenting skills, or finding a nursing home for a loved one. Ulliance provides many services to meet your needs, which include short-term counseling, coaching, crisis intervention, and community resources.

Other examples of areas of assistance include:

- Relationship and family concerns
- Death of a loved one
- Stress, anxiety and depression
- Substance abuse
- Eldercare or childcare referrals
- Financial or legal referrals



The Ulliance Life Advisor Member Assistance Program is **confidential, and is available at no cost** to members, spouses/partners and covered dependents. To access services, including 24/7 crisis assistance, please call **800.448.8326**. You can also visit www.Lifeadvisor.com (or scan the QR code on this page) to learn more about the benefits, or to access on demand resources.

Again, Ulliance Life Advisor MAP services begin November 1, 2024. If you or your dependents are in longer-term counseling under the provisions of your health insurance plan, you may continue without interruption. A comprehensive overview of services included in the Ulliance program will be provided to employees in the near future.

It is our hope that you and your dependents take advantage of the services the Life Advisor MAP has to offer. If you have any questions, please contact the Plan Administrator at (517) 321-7502.

Sincerely,

Board of Trustees of the Plumbers and Pipefitters Local 333 Health & Welfare Plan